



## Significant points raised by supervisors

- Utilizing the diversity in our workforce
  - Project Managers request only certain individuals from the organizations
  - it's really hard to break old habits, i.e., thinking diversity is sometimes hard to do when faced with an immediate problem to solve
  - when giving folks a chance to participate in a way that they haven't previously done, don't dismiss their potential to contribute in the future on the basis of a single negative experience
  - while failure may not be an option for management, to the extent that the full breadth of the diverse workforce is not being utilized, that is failure in and of itself
  - where/how/what to charge to
- Some Codes are making good progress, but there is still room for improvement
- Code 200 doesn't always feel like a welcomed member of center wide teams led by other Codes (e.g., Codes 400, 500, 700), nor do other codes always fully support Code 200 on teams that they lead
- Management should make more hiring opportunities available so that more diversity in the workforce can be attained
- Employees are overworked.